

2016-17

SUPERINTENDENT'S GOALS FOR TIMBERLANE

1 CULTURE AND CLIMATE

The Superintendent will work to improve the climate and culture through a variety of district and building level initiatives:

- a. Celebrate excellence by promoting district successes by way of press releases, resurrecting the Athletic Hall of Fame, and enhancing honor society induction ceremonies.
 - b. Cleaner Greener Timberlane – This community initiative will improve the curb appeal of each of the schools, promote a sense of pride for stakeholders, and capitalize on community relationship building.
 - c. Create a network of support for instructional staff both administratively and through programming via the training of administrators through TELA and professional development opportunities.
 - d. Promote a culture of diversity awareness at all levels through the systematic training of staff and administration and the inclusion of diversity awareness education for students at all levels.
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2 ACADEMICS

- a. Through the development of the Strategic Plan, the Superintendent will provide essential information to improve and enhance academic, technological, performing arts and athletic programming, the facilities to support these initiatives, and will work to identify areas of system weakness and implement strategies to address them. The Strategic Plan will also direct the district in the areas of academics and budgeting expectations. (See goal 4).
 - b. Continue the re-writing of curriculum aligned to New Hampshire College and Career Readiness Standards.
 - c. Develop assessments to evaluate the impact of newly adopted curricula on learning, and design new report cards that are aligned to new curricula and assess competencies.
 - d. Explore Block Scheduling and Trimester models at the secondary level to support increase rigor and 21st Century skill acquisition.
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3 BUDGET

- a. The Superintendent will provide department budget presentations to both the Budget Committee and School Board (at their request) in an effort to increase transparency in the development of the 2017-18 budget.
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- b. Through the development of the 6-year Capital Improvement Plan, the Superintendent will provide essential information to support necessary improvements to district infrastructure and communicate these future needs to the Budget Committee, the School Board and the taxpayer.
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4 COMMUNICATION and TRANSPARENCY

- a. The Timberlane Parent Advisory Forum will provide a focus on district school improvement initiatives, seeking feedback from the community to inform decision-making at all levels.
 - b. Produce a Superintendent's Advisory Committees' master list identifying all the committees, their memberships, meeting schedules and goals for the 2016-17 school year, and posting this information to individual committee websites.
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