

SUPERINTENDENT'S GOALS

School Year 2019-20

1 ACADEMICS, PROGRAMS and PRACTICES

HAMPSTEAD

Work with Directors and Administrators to:

- a. Implement Foreign Language Elementary Schools (FLES) program.
- b. Monitor the Universal Design for Learning training and implementation plan.
- c. Support new Mentor, Professional Development, and Curriculum Coordinators.
- d. Report out quarterly on curriculum progress.
- e. Maintain a focus on student performance data review at monthly H-Team meetings.
- f. Support integrated lessons, STEAM activities, the Ventures program and opportunities where student demonstrate creativity and innovation.
- g. Continue to implement and improve competency-based performance assessments.
- h. Maintain curriculum, instruction items as part of the Monthly H-Team agenda items.

TIMBERLANE

Work with Directors and Administrators to:

- a. Provide assessment reports to the School Board by June 1, 2020.
- b. Provide Advanced Placement class statistics to the School Board by December 15, 2019.

2 CLIMATE, CULTURE and PUBLIC RELATIONS

HAMPSTEAD

Work with Directors and Administrators to:

- a. Deliver press releases and messages to our staff and community on important educational topics affecting Hampstead School District.
- b. Monitor and report this year on the progress of the final year of the School District's Strategic Plan and establish new team to update Strategic Plan.
- c. Deliver seven policies per month to the Policy Committee for review and action.
- d. Successfully implement the use of new positions: Executive Director of 21st Century Learning, Assessment and Technology and Facilities Director.
- e. Continue to support efforts of Hampstead's System of Care with a district-wide team.
- f. Increase Diversity awareness and cultural responsibility with all Stakeholders by way of staff training and curriculum review.
- g. Focus on effective teaching and learning practices through the use of the TriPod Survey.
- h. Evaluate technology infrastructure to ensure all Stakeholders needs are being met.

TIMBERLANE

Work with Directors and Administrators to:

- a. Provide input and information to the Personnel Committee for use in board negotiated agreements.

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- b. Meet with union representative three times throughout the school year (fall, winter and spring) and provide executive summaries to the School Board.

3 FACILITIES IMPROVEMENTS

HAMPSTEAD

Work with Directors and Administrators to:

- a. Collaborate with the School Board in identifying the facilities plan for meeting the educational needs of the students, including the Hampstead Central School Renovation and Improvement Plan.
- b. Support the Board goals of recycling and energy efficiency.
- c. Assist in developing a Comprehensive Facilities Plan with Board priorities.

TIMBERLANE

- a. Employ a Facilities Director by November 1, 2019 provided quality candidates apply and the finalist accepts the terms of employment.
- b. Finalize a Facilities Department staff organizational chart by December 5, 2019 or 30 days from the date of hire of a new Facilities Director should the hire date be after November 1st.
- c. Present a Maintenance Repair and Projects Master List to the School Board by October 15, 2019.
- d. Work with the Business Administrator to present projected unencumbered fund balance figures to the School Board by March 1, 2019 to inform them on monies available to address facilities' needs with end-of-year funds.

4 BUSINESS and BUDGETING

HAMPSTEAD

Work with Directors and Administrators to:

- a. Develop the 2020-21 budget for the school district that supports a culture of continued improvement, factors student academic requirements, and a bottom line that is acceptable to the Board.
- b. Support Business Administrator in development of budget and default budget.
- c. Liaise with Pinkerton Academy for budget preparation, programs, and sending school agenda items.

TIMBERLANE

Work with the Business Administrator to:

- a. Provide financial documentation to the SAU55 Withdrawal Study Committee by August 1, 2019 for use and/or presentation at the August 20, 2019 Withdrawal Plan public hearing.
- b. Implement a credit card/electronic check vehicle to accept district payments at the Performing Arts Center by June 30, 2020.
- c. Generate a financial reporting calendar to incorporate into the School Board's agenda schedule that will allow for preview/presentation of reports in advance of submission deadlines by January 2, 2020 or the first meeting in January 2020.
- d. Provide a first draft of proposed 2020-21 operating budget and a draft default budget to the School Board by October 3, 2019.

****APPROVED BY THE SAU BOARD ON NOVEMBER 13, 2019****